



NATIONAL CENTRE FOR WOMEN DEVELOPMENT, ABUJA

NATIONAL CENTRE FOR WOMEN DEVELOPMENT

- National Centre for Women Development (NCWD), Abuja
- It is a parastatal under the Federal Ministry of Women Affairs and Social Development
- Its mandate is on gender research, training and documentation
- The Centre was established by Decree No. 11 of 1995 (now CAP N15 Laws of the Federation of Nigeria 2004)

Vision

A National Centre of Excellence for Gender Equity and Sustainable Women Development

Mission Statement

To promote gender equity and development through: Research, Databank, Training and Documentation, Advocacy, Guidance and Counseling, Mobilization of Resources and Provision of Qualitative Consultancy and Social Services, Information Technology, Conferences and Guest Facilities. To provide these services through dynamic leadership, well trained motivated and professional staff.

THE MANDATE OF THE CENTRE

The Centre's enabling law primarily charges it with the responsibility of stimulating consciousness towards the attainment of higher levels of development and activities for Nigerian women and to promote international co-operation for the attainment of this objective.

FUNCTIONS OF THE CENTRE

- a) Promotes research into the activities and achievements of women;
- b) Serves as a Databank on Women And Development (WAD) in Nigeria;
- c) Facilitates the formulation of policies affecting women in all sectors and primarily in areas such as employment, health, agriculture and finance;
- d) Provides training in skills development, and acquisition, income generation activities and serves as a training ground for managers and leaders;
- e) Provides a forum for guidance, counseling and mobilization of women in both urban and rural areas; and;
- f) Liaises with National, Regional and International agencies, involved in women development programmes.

CURRENT ADMINISTRATIVE STRUCTURE

Director-General's Office:

- ☐ Units
- ☐ Legal
- ☐ Clinic
- ☐ Servicom
- ☐ Audit
- ☐ Press and Public Relations
- ☐ Guest and Commercial Facilities

The Core Departments

- Planning, Research and Statistics
- Training and Development
- Information Technology Centre

The Service Departments

- Human Resource Department
- Estate
- Accounts & Finance

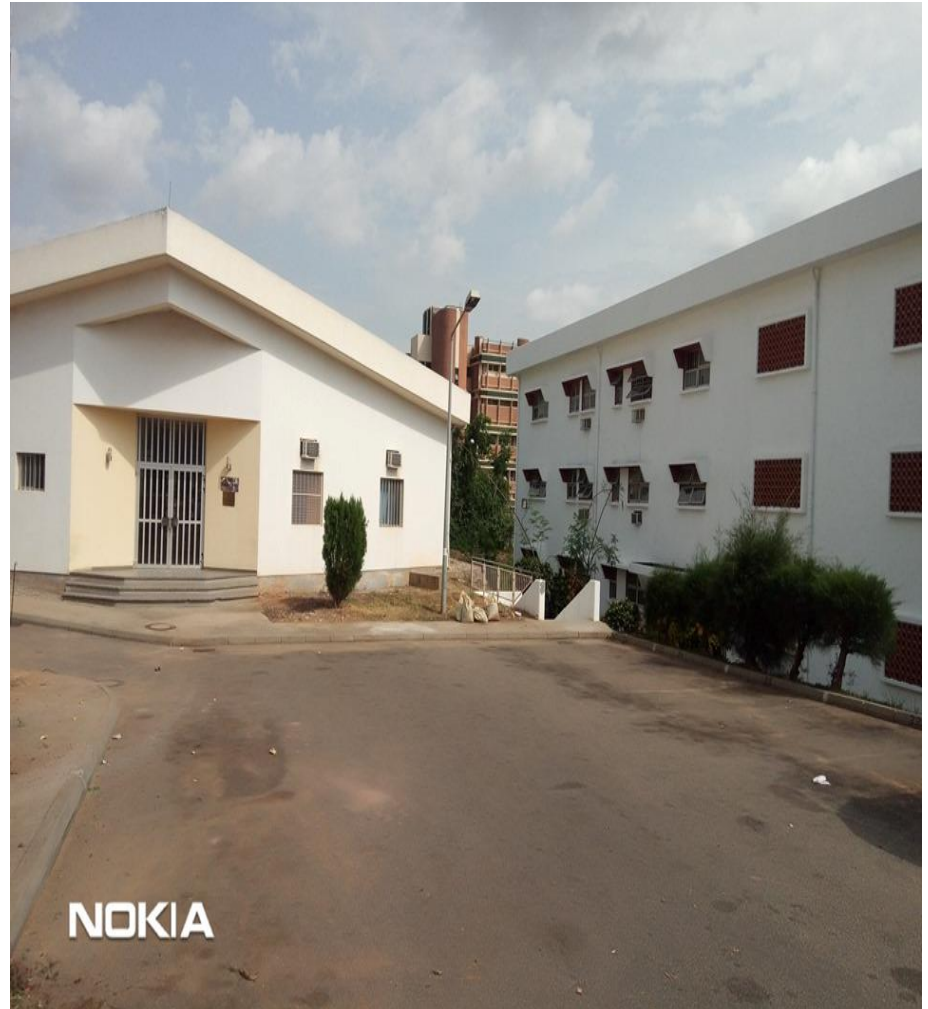
FACILITIES

- The Centre has first class support and physical facilities in furtherance of its activities, including:
- 1.200 Seat Ultra Modern Auditorium Complex
- 69-Bed Guest House with underground parking for over 200 cars
- Library and Documentation Centre



FACILITIES

- A Daycare Centre and Crèche
- Restaurants
- Hostel Block with 100 bed-spaces
- A Shopping Complex
- A Nigerian Women Hall of Fame



RESEARCH AND DOCUMENTATION

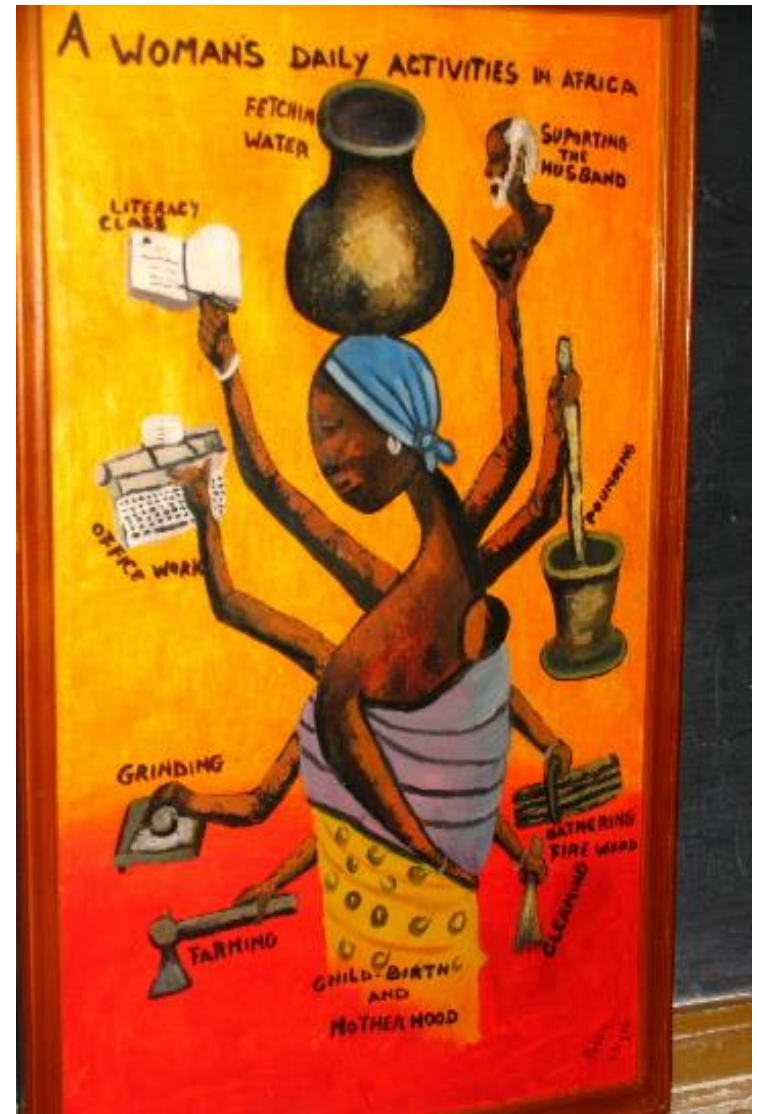
- The NCWD's research programmes are undertaken on long, medium and short term basis. The Centre is interested in addressing the strategic elements and critical factors which impact upon, and affect, both its mandate and the overall well-being and development of Nigerian women.

RESEARCH AND DOCUMENTATION

- Currently the Centre in collaboration with the National Bureau of Statistics is:
- Collating Sex Dissaggregated Data on unpaid care work in line with SDGs 5

ACTIVATION OF WOMEN DEVELOPMENT CENTRES (WDCs)

The ultimate goal of empowering women through Women Development Centres is poverty reduction. The Activation of Women Development Centres is focused on poverty reduction at the household level, as grassroots women experience poverty in the household, where they spend most of their time.



Women Development Centres had been established throughout the 774 Local Government Areas during the 1980s and 1990s under the Better Life Programme initiated by late Dr. (Mrs.) Maryam Babangida ,for the purpose of achieving women empowerment and poverty reduction at the grassroots, through vocational training and basic literacy.



It is in recognition of this that the National Centre for Women Development went into collaboration with the Japanese International Co-operation Agency (JICA) to run a pilot activation programme in Kano State in 2007. This project was carried out in 6 selected Women Development Centres, at the Local Government level.

In January 2010, the NCWD successfully concluded this pilot phase by reactivating the 6 nos. Women Development Centres, in Dambatta, Gwale, Bichi, Gaya, Kumbotso and Gezawa Local Government Areas of Kano State.

Development, Validation And Distribution of Guidelines for Activation of Women Development Centres

In the course of the execution of the NCWD/JICA Women Development Centre activation project, the National Council on Women Affairs mandated the NCWD to develop Guidelines for the Activation of Women Development Centres, nationwide. NCWD took up the challenge and at three (3) fora with stakeholders, drawn from 36 States and the FCT, was able to develop the document which was validated by Stakeholders in January, 2010.

The Guidelines have been published and circulated in January 2010 to all States and Local Governments of the Federation, the Federal Ministry of Women Affairs and Social Development, National Assembly, the Millennium Development Goals Office and the Presidency.

These Guidelines are intended to provide an appropriate working document for any State or Local Government that might want to reactivate existing non functional Women Development Centres.

Activation of Women Development Centres Phase II

Based on the success of the 1st phase, NCWD/JICA extended the activation to six States namely Anambra, Cross River, Kaduna, Kano, Kwara and Niger where 3 Women Development Centre's (WDCs) were activated in each of the States as a trial/model. This Women Development Centre's Activation Project Phase II has rounded up in February 2015.



One of the outcomes of the project is the development and dissemination of a Practical Manual to enhance the functions of WDCs nationwide to enable them achieve the purposes of improving the livelihood of women in the rural areas and to build their capacities to learn vocational skills in order to earn income and support their families and communities.

In the course of implementation of the Women Development Centres (WDC) activation project, the need to have an advanced training practical manuals to enhance the process of the activation became imperative; in the light of higher demand for women empowerment and the need to standardize the WDCs to provide skill acquisition training and improve the livelihood of women at the grassroots. To achieve this, the Project developed and produced three sets of practical manuals in the most simplified manner to assists the NCWD, the States ministries of Women Affairs and Social Development (SMWA&SD) and Women Development Officers (WDO) at the WDC and to serve as guides in the implementation of the project objectives nationwide.

The manuals have been distributed to various stakeholders.

Activities executed in WDCs

1. Baseline Survey
2. Workshop on WDC services and action plan
3. Skill up training for WDC instructors
4. Management training in English and Hausa
5. Impact Assessment Survey
6. Evaluation on Management training
7. Distribution of materials and equipment to the WDCs.



NCWD ACTIVATION PROJECT

- **In 2019 we are moving to six additional States and are looking for collaborators to expand from 3 WDCs in each state to 6.**

TRAINING

- To functionalize and disseminate research efforts, as well as promote skill acquisition, technical development and thematic capacity building, the Centre engages in high quality training covering:

TRAINING

- The ultimate goal of our programmes is to contribute to poverty reduction by creating an enabling environment for beneficiaries to attain self-sufficiency and financial independence.

TRAINING

- * Gender Studies
- * ICT
- * Entrepreneurship
- * Skill Acquisition
- * Networking
- * NGO Development
- * Credit and Resources
- * Management
- * Marketing
- * Communication
- * Finance
- * Leadership
- * Mobilization

TRAINING

- The trainings are carried out through a broad-based, flexible approach to promote the development of competences that are acquired through different methods. At all levels, our courses are spiced with lectures on the use of English, Civic Education, Health and Hygiene Education, Gender Studies, Basic Book Keeping, Marketing and other topical issues needed to enhance the entrepreneurial skills of our trainees.

VOCATIONAL TRAININGS

- The Vocational courses carried out in the Centre are as follows:
- Hospitality and Tourism Studies
- Fashion Design and Garment Making
- Cosmetology and Beauty Therapy



VOCATIONAL TRAINING

- Interior and Out Decoration
- Bread making & Pastry
- Cake Baking and Sugar Craft
- Bead and Jewellery making
- Catering
- Make-up and Head Gear



VOCATIONAL TRAININGS

- Cosmetology and Beauty Therapy and Computer Studies. This is equivalent to a recognized National Diploma awarded by Polytechnics in Nigeria

CERTIFICATION OF PROGRAMS

- the National Board for Technical Education (NBTE), has licensed the as a Vocational Enterprise (VIE) and Innovation Enterprise Institution (IEI) to run academic programmes leading to the award of the National Innovative Diploma (NID) in Hardware and Software Engineering in ICT; and National Vocational Certificate (NVC) in Hospitality and Tourism Studies;.



ICT TRAININGS

- Established and funded by the U.S Government (USG) through its Education for Development and Democracy Initiative (EDDI). EDDI was launched in 1998 as a USG commitment to strengthen African Education Systems; To Provide Access to Education and Technology among others.
- The primary focus of Information & Communication Technology Department is ICT Training, targeting beginners up to advance learners.
- We also conduct training for the blind called 'Enabling Technology Room'.
- Our ICT Trainings are aimed at bridging the gender digital divide and empowering women. Recent Trainings include



ICT TRAININGS.

- **PROJECT 1: DIGITAL MARKETING, SOCIAL MEDIA NETWORKING & WEB DESIGN TRAINING**
- No of Participants: 150
- Objective of the Training:
- To sensitize women and stakeholders on how best to approach Digital Marketing, build online presence, advertise online and create awareness on job opportunities in digital space.



- **PROJECT 2: COMMEMORATION OF 2019 INTERNATIONAL GIRLS IN ICT DAY**
- No of Participants: 130
- Core Objectives of the Training:
- Girls in ICT Day events are aimed towards exposing girls and young women to the vast possibilities ICTs offer, quelling misconceptions about the sector and inviting them to envision their future as ICT creators.
-
- **PROJECT 3: ICT & ENTREPRENEURSHIP TRAINING FOR FEMALE FARMERS**
- No of Participants: 90
- Objective of the Training:
- To sensitize the participants on the power of Information technology and its ability to enhance productivity in farming and agriculture in general, if effectively used

ICT TRAININGS

- **PROJECT 4: PROJECT MANAGEMENT TRAINING FOR FEMALE ENTREPRENEURS**
- No of Participants: 68
- Objective of the Training:
- To provide training on how to use Microsoft Project software to design, develop and manage entire project cycle to meet specified target.
-
- **PROJECT 5: ICT Training for Youths and Women in Chikun-Kajuru Federal Constituency, Kaduna State**
- No of Participants: 172
- Objective of the Training:
- To expose participant on the use of Office Packages and its uses, so as to increase efficiency in everyday activities and to foster entrepreneurship development.
- To sensitize the participant on the use of internet and mobile technology for communication, information search and retrieval



THE FEMALE ARTISANSHIP PROGRAM

- The programme was designed in recognition of the changing needs of women and young girls from the traditional vocational programmes to the male dominated sphere to make them truly self-reliant after the completion of the project. It aimed at
- Exposing women to attain a breakthrough in a non-traditional trade;
- Empower women in carrying out basic maintenance and installation work; and
- Become agents of change in their respective communities.



THE FEMALE ARTISANSHIP PROGRAM

- To date a total of 240 young women and girls ages 15 – 35 have been trained in the last three years in the following skills
- Refrigerator and Air Conditioning work, Plant & Generator Repairs, Plumbing and Pipe Fitting, and Tiling & Masonry
- The 240 graduates were given Trade Test 3 Certification from the Federal Ministry of Labour to enable them gain employment



THE FEMALE ARTISANSHIP PROGRAM

- We intend introducing other skills such as
- PoP,
- Carpentry,
- furniture making,
- automobile repairs etc.
- Livestock farming
- Gardening

THE FEMALE ARTISANSHIP PROGRAM

- A key challenge with the program is that we are currently utilizing the basement of the guest as the workshop. However, there is available land by the Auditorium for the construction of the Laboratory for training.
- We also intend to introduce the Artisanship into the WDCs Activation Project in the States for direct impact on the rural economic development and women's empowerment



AMERICAN CORNER

- **American Corners** are a type of American Spaces that provide public programming spaces and supports the five core programs: English language learning, Educational advising, Alumni activities, Cultural programs, and Information about the US.
- **American Corners** are partnerships with host-country institutions. The partner provides a physical space and staff, and the Public Diplomacy section of the U.S. Embassy provides multi-media materials about the United States, training and technical support. They provide accurate information about the U.S., including education and cultural programs; access to English language resources and connections to alumni.



THE NIGERIAN WOMEN HALL OF FAME

The Nigerian Women Hall of Fame is one of the visual forms of documentation and consists of archival materials on Women Achievers. The Hall is established to specifically pay tribute to Nigerian Women through the ages in all sectors of the economy and human endeavour. The Hall provides role models for younger girls and the society at large on the unlimited potentials of women in the Nigerian Society. The Hall currently features a comprehensive display on women in the form of pictures, plaques, busts, artifacts and memorabilia. It also features records of women in pre-colonial days, who played legendary roles in trade, politics, commerce and inter-tribal wars but had not been acknowledged nor given prominence in national records.